

MINUTES OF THE MEETING
OF THE
OKLAHOMA SECURITIES COMMISSION

September 24, 2013

Pursuant to the previously announced date and time, the regularly scheduled meeting of the Oklahoma Securities Commission (Commission) convened at 10:00 a.m., September 24, 2013, in the conference room of the Oklahoma Department of Securities, Oklahoma City, Oklahoma. The following members were present:

P. David Newsome, Jr., Chairperson
Robert M. Neville, Vice Chairperson
Nancy Hyde, Member
Charles E. Newton, Member
Mick Thompson, Ex-Officio Member

The following persons were also present:

Irving L. Faught, Administrator, Department of Securities
Melanie Hall, Deputy Administrator, Department of Securities
Charles Kaiser, Information Systems Administrator, Department of Securities
Ronnie Ladd, Assistant Information Systems Administrator, Department of Securities

Mr. Newsome officially opened the meeting. Notice of the date, time, and place of the meeting was given in accordance with applicable laws and rules.

The minutes of the July 18, 2013 meeting were accepted as presented.

There was no Old Business.

The Administrator and Deputy Administrator presented the activities of the Department for the months of July 2013 and August 2013, as contained in the written reports distributed to the Commissioners and incorporated herein by reference.

The Commission discussed the compensation of the Administrator in light of the review of State of Oklahoma agency director salaries by the Hay Group on behalf of the Office of Management and Enterprise Services Human Capital Management Division ("Division"). The Commission members were provided with a letter dated August 27, 2013, from Preston L. Doerflinger, Director of State Finance, Administration and Information, that informed the Commission of the appropriate salary range for the Administrator. After excusing Department staff from the meeting, the Commission discussed the Administrator's current compensation, the fact that his compensation has not been adjusted in six years, the Administrator's longevity in his position, the Administrator's job performance which the Commission has observed to be outstanding, the

public perception of the Administrator's job performance which the Commission understands to be widely acclaimed, and the comparability of the proposed salary range *vis a vis* private sector and other agency director compensation. Members noted that the maximum salary in the salary range (\$143,714) is less than was recommended in a Hay report prepared in 2010 (\$151,907) (the "2010 Hay Report"). The members were unable to identify any factors that would cause the maximum salary in 2013 to decrease from the maximum salary in the 2010 Hay Report.

After discussion of more than one hour, the Commission unanimously resolved to:

1. Authorize and direct that the Administrator's salary be \$143,714, effective July 1, 2013; and
2. Request authority from the Division to increase the Administrator's compensation to a level of not less than that provided in the 2010 Hay Report.

There was no New Business.

The meeting was adjourned.